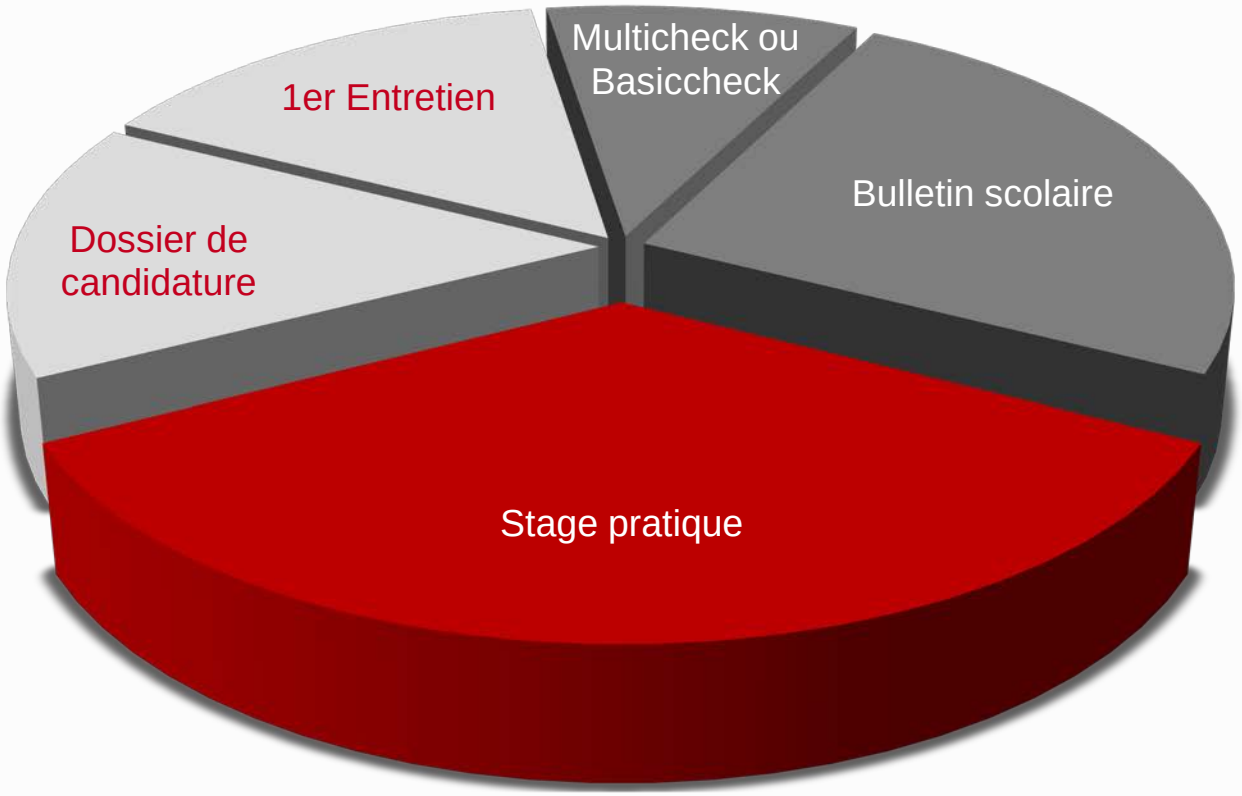CRITÈRES DE SELECTION